FOR IMMEDIATE RELEASE

Information & Communications Systems Appoints New Chief Operating Officer
Former VP Sales Expands Responsibility to Include Sales, Engineering and Operations

Scottsdale, Ariz., Month (TBD), 2002-- Information & Communication Systems., a leading provider of design development & implementation of information systems, e-Business solutions, databases, websites and custom software, today announced the appointment of Robert DelGarbino as Chief Operating Officer.   DelGarbino previously held the position of Vice President of Sales. In addition to his responsibility for sales, DelGarbino will assume responsibility for engineering and operations. In this new role, DelGarbino will have complete responsibility for coordinating the development, sale, delivery and support organizations. DelGarbino holds a Masters of Business Administration from the University of Phoenix, and a Bachelor of Science degree in Engineering from Arizona State University in Tempe, AZ.

In recognition of Rob's excellence, leadership and innovation, we are pleased to announce his appointment to COO," stated D.E. Nowak President and CEO of Information & Communications Systems. "Rob has a proven track record in sales. In addition, his experience and background in industrial and software engineering, IT operations and design quality will be significant assets for his expanded role here, which is critical to the overall success of the company. Rob will oversee ICS sales initiatives, including revenue growth strategy and sales force management and operation, and to further the planned expansion of ICS's services in the small to medium- sized business market."

DelGarbino's objective of increasing revenues this year will begin by developing strategic relationships with business partners. "Information & Communication Systems is a solid company and my plan calls for expanding on the technical talent we provide, while also penetrating new vertical industries," indicated DelGarbino. "I am excited to be a part of a company with such a strong product development and support resource team. Information & Communications Systems has a true recipe for success."

<u>About Information & Communication Systems</u>
Information & Communication Systems designs, develops and implements information systems, e-Business solutions, databases, websites and custom software. We offer the high tech tools, training and support which organizations use to gain or maintain a competitive advantage in today's rapidly changing business environment. Information & Communication Systems deliver more than computer programming; they provide critical thinking business specialists that focus on assisting organizations to achieve their business goals through the efficient use of modern technology

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